

ST. JOSEPH'S YOUTH '88 FOOTBALL CLUB CHILD PROTECTION POLICY AND GUIDELINES.

1) St. Joseph's Youth '88 Football Club provides community based football for children and young people in the Harrow and surrounding areas of various levels of ability. We believe that every child or young person who plays football should be able to take part in a safe and enjoyable environment protected from poor practice and abuse. We acknowledge that this is the responsibility of every adult involved with St Joseph's F.C. in partnership with the players and their families.

2) St Joseph's F.C. subscribes to the Football Association's Safeguarding Children Policy and Procedures the key principles of which are:

- The child's welfare is and must always be the paramount consideration. By child we mean any person under the age of 18
- All children have a right to be protected from abuse and bullying regardless of their age, gender, disability, religion culture, racial origin or sexual orientation.
- All suspicions and allegations of abuse will be treated seriously and dealt with swiftly and appropriately by the Club Executive Committee and relevant authorities.

3) St Joseph's F.C. has appointed a Club Welfare Officer (CWO) who has undertaken F.A. training on the role and responsibilities of the Club Welfare Officer. The CWO is a member of the Executive Committee and is the first point of contact for all club members and their families regarding concerns for the welfare of any child or young person or any poor practice in the Club. The CWO plays a proactive role in supporting Club Staff with any child welfare issues that arise and in increasing awareness of good practice. To contact Margaret Byrne the CWO please call 07709 623 529 or email margaretbyrne68@hotmail.com

4). St Joseph's F.C. supports the aim of the FA to prevent people with a history of relevant and significant offending from having contact with children or young people. The CWO ensures that all Club Staff complete a CRB Enhanced Disclosure form via the FA CRB Unit and undertake and renew after 3 years the FA Safeguarding Children training

5) St Joseph's F.C. supports the FA's Whistle Blowing Policy. Any adult or young person with concerns about a member of Club Staff can 'whistle blow' by contacting the FA Child Protection Manager directly on 0207 745 4912 or by going via the NSPCC, Police or Social Services.

6) The Club Constitution and Rules of St Joseph's F.C. include:

- Guidelines for taking photographs and/or recorded images
- Equal opportunities policy
- Codes of conduct for players, managers, coaches, parents and other spectators.

The Executive Committee shall manage all disciplinary matters following the Club Disciplinary Procedure. All Club members and their families are annually informed of the Codes of Conduct.

The Club Constitution and Rules are available on the website: **stjosephsfc.com** or via the Club Secretary.

